

Brady Brammer proposes the following substitute bill:

Governor Compensation Amendments

2026 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Michael K. McKell

House Sponsor: Jordan D. Teuscher

LONG TITLE

General Description:

This bill adjusts the governor's salary.

Highlighted Provisions:

This bill:

- ▶ beginning July 1, 2026, sets the salary of the governor equal to the total annual compensation of the chief justice of the Supreme Court; and
- ▶ makes technical changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

This bill provides a special effective date.

Utah Code Sections Affected:

AMENDS:

67-22-1, as last amended by Laws of Utah 2020, Chapter 432

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-22-1** is amended to read:

67-22-1 . Compensation -- Constitutional offices.

(1)(a) The salary for the governor shall be [~~set annually by the Legislature in an appropriations act~~] equal to the salary of the chief justice of the Supreme Court, plus the additional compensation provided to the chief justice under Subsection 78A-3-101(3)(g).

(b) Constitutional office salaries shall be based on the following percentages of the salary of the governor:

- (i) lieutenant governor: 90% of the governor's salary;
- (ii) attorney general: 95% of the governor's salary;

- 30 (iii) state auditor: 90% of the governor's salary; and
31 (iv) state treasurer: 90% of the governor's salary.
- 32 (2) The Legislature fixes benefits for the constitutional offices as follows:
- 33 (a) governor:
- 34 (i) a vehicle for official and personal use;
35 (ii) housing;
36 (iii) household and security staff;
37 (iv) household expenses;
38 (v) retirement benefits as provided in Title 49, Utah State Retirement and Insurance
39 Benefit Act;
40 (vi) health insurance;
41 (vii) dental insurance;
42 (viii) basic life insurance;
43 (ix) workers' compensation;
44 (x) required employer contribution to Social Security;
45 (xi) long-term disability income insurance; and
46 (xii) the same additional state paid life insurance available to other noncareer service
47 employees; and
- 48 (b) lieutenant governor, attorney general, state auditor, and state treasurer:
- 49 (i) a vehicle for official and personal use;
50 (ii) the option of participating in a:
- 51 (A) state retirement system in accordance with Title 49, Utah State Retirement
52 and Insurance Benefit Act:
53 (I) Chapter 12, Public Employees' Contributory Retirement Act;
54 (II) Chapter 13, Public Employees' Noncontributory Retirement Act; or
55 (III) Chapter 22, New Public Employees' Tier II Contributory Retirement Act;
56 or
57 (B) deferred compensation plan administered by the State Retirement Office, in
58 accordance with the Internal Revenue Code and its accompanying rules and
59 regulations;
- 60 (iii) health insurance;
61 (iv) dental insurance;
62 (v) basic life insurance;
63 (vi) workers' compensation;

- 64 (vii) required employer contribution to Social Security;
- 65 (viii) long-term disability income insurance; and
- 66 (ix) the same additional state paid life insurance available to other noncareer service
- 67 employees.

68 (3) Each constitutional office shall pay the cost of the additional state-paid life insurance
69 for its constitutional officer from its existing budget.

70 Section 2. **Effective Date.**

71 This bill takes effect on July 1, 2026.