

119TH CONGRESS
2D SESSION

H. R. 9411

To direct the Secretary of Defense to provide grants to entities that provide services that supplement the Transition Assistance Program of the Department of Defense, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 23, 2026

Mr. MANNION (for himself and Mr. LALOTA) introduced the following bill;
which was referred to the Committee on Armed Services

A BILL

To direct the Secretary of Defense to provide grants to entities that provide services that supplement the Transition Assistance Program of the Department of Defense, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Next Mission Act”.

1 **SEC. 2. GRANT PROGRAM TO SUPPLEMENT THE TRANSI-**
2 **TION ASSISTANCE PROGRAM OF THE DE-**
3 **PARTMENT OF DEFENSE.**

4 (a) **ESTABLISHMENT.**—Not later than one year after
5 the date of the enactment of this Act, the Secretary of
6 Defense shall carry out a program to award multiyear
7 grants to entities described in subsection (b) that provide
8 to covered individuals the services described in subsection
9 (c).

10 (b) **ELIGIBILITY.**—To be eligible to receive a grant
11 under the pilot program, an entity shall—

12 (1) be a private, nonprofit organization;

13 (2) have a record of successfully providing ca-
14 reer services (including job placement) or job train-
15 ing;

16 (3) have rigorous evaluation practices that indi-
17 cate efficiency;

18 (4) have partnerships with entities (such as em-
19 ployers, governmental agencies, and nonprofit enti-
20 ties) to provide services described in subsection (c);
21 and

22 (5) be able to train online to reach rural par-
23 ticipants and reduce costs.

24 (c) **SERVICES.**—Grants awarded under this section
25 shall be used to provide, at no cost to a covered individual,
26 the following services:

1 (1) Assessment of education, work history, and
2 employment goals, to determine appropriate employ-
3 ment services.

4 (2) Preparation for civilian employment, includ-
5 ing mock interviews, salary negotiation training, use
6 of professional networking platforms, or company re-
7 search.

8 (3) Providing industry-specific learning path-
9 ways that—

10 (A) focus on stable, high-demand fields as
11 determined by labor market information;

12 (B) help a covered individual choose a ca-
13 reer pathway and navigate training require-
14 ments;

15 (C) help a covered individual apply skills
16 acquired in the Armed Forces to a civilian ca-
17 reer;

18 (D) include one-on-one assistance from a
19 career services professional or academic advisor;
20 and

21 (E) include coursework or other forms of
22 education and training required for industry-
23 recognized credentials and certifications.

24 (4) Job placement.

1 (d) PRIORITY.—In awarding grants under this sec-
2 tion, the Secretary shall give priority to an entity whose
3 program outcomes have been independently verified by a
4 third-party.

5 (e) CONSULTATION.—In carrying out this program,
6 the Secretary of Defense shall consult with other Federal
7 entities, including—

8 (1) the Office of Transition and Economic De-
9 velopment of the Department of Veterans Affairs;
10 and

11 (2) the Veterans Employment and Training
12 Service of the Department of Labor.

13 (f) PERFORMANCE METRICS.—The Secretary of De-
14 fense shall establish metrics for the pilot program, includ-
15 ing—

16 (1) the number of covered individuals who re-
17 ceive and complete skills training;

18 (2) the number of covered individuals who se-
19 cure employment;

20 (3) the job retention rate for covered individ-
21 uals described in paragraph (2); and

22 (4) the median salary of covered individuals de-
23 scribed in paragraph (2).

24 (g) ASSESSMENT OF POSSIBLE EXPANSION.—Each
25 grantee under this section shall submit to the Secretary

1 an assessment of the feasibility of expanding the services
2 offered under the grant program to—

3 (1) members of the reserve components of the
4 Armed Forces; and

5 (2) covered individuals located outside the
6 United States.

7 (h) TERMINATION.—The authority to provide a grant
8 under this section shall terminate on the date that is three
9 years after the date on which the Secretary implements
10 the grant program under this section.

11 (i) REPORT.—Not later than six months after the ter-
12 mination of the pilot program, the Secretary of Defense
13 shall submit to the congressional defense committees a re-
14 port that includes—

15 (1) a description of specific activities carried
16 out under this section;

17 (2) the metrics and evaluations used to assess
18 the effectiveness of the grant program; and

19 (3) a summary of the assessments submitted to
20 the Secretary under subsection (g).

21 (j) COVERED INDIVIDUAL DEFINED.—In this section,
22 the term “covered individual” means—

23 (1) a member of the Armed Forces partici-
24 pating in the Transition Assistance Program of the

1 Department of Defense under sections 1142 and
2 1144 of title 10, United States Code; or
3 (2) a spouse of a member described in subpara-
4 graph (A).

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