

119TH CONGRESS
2^D SESSION

H. R. 9216

To amend the Fair Labor Standards Act of 1938 to adjust the rate employers pay for overtime hours from one and one-half to two times the regular rate.

IN THE HOUSE OF REPRESENTATIVES

JUNE 9, 2026

Mr. CASAR (for himself, Ms. JAYAPAL, Mr. HORSFORD, Ms. ANSARI, Ms. NORTON, Mrs. WATSON COLEMAN, Mr. JACKSON of Illinois, Ms. SIMON, Ms. RANDALL, Ms. TITUS, Mr. GARCÍA of Illinois, Mr. LARSON of Connecticut, Mr. ESPAILLAT, Ms. TLAIB, Ms. LEE of Pennsylvania, Ms. CHU, Mrs. RAMIREZ, Ms. MCBRIDE, and Mr. DELUZIO) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to adjust the rate employers pay for overtime hours from one and one-half to two times the regular rate.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Double the Wage for
5 Overtime Act of 2026”.

1 **SEC. 2. INCREASING OVERTIME PAY FOR EMPLOYEES.**

2 (a) **IN GENERAL.**—The Fair Labor Standards Act of
3 1938 (29 U.S.C. 201 et seq.) is amended—

4 (1) in section 7, by striking “one and one-half”
5 each place it appears and inserting “two”; and

6 (2) in section 13—

7 (A) in subsection (b)(29), by striking “one
8 and one-half” and inserting “two”;

9 (B) in subsection (h), in the matter fol-
10 lowing paragraph (2)(B), by striking “one and
11 one-half” and inserting “two”;

12 (C) in subsection (i)(2)(B), by striking
13 “one and one-half” and inserting “two”; and

14 (D) in subsection (j)(2)(B), by striking
15 “one and one-half” and inserting “two”.

16 (b) **EFFECTIVE DATE.**—The amendments made by
17 this Act shall take effect on the date that is 180 days
18 after the date of enactment of this Act.

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