

119<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 9063

To amend title 5, United States Code, to restrict the employment in the Federal Government of individuals who are not citizens or nationals, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 29, 2026

Ms. MACE introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To amend title 5, United States Code, to restrict the employment in the Federal Government of individuals who are not citizens or nationals, and for other purposes.

1        *Be it enacted by the Senate and House of Representa-*  
2        *tives of the United States of America in Congress assembled,*

3        **SECTION 1. SHORT TITLE.**

4        This Act may be cited as the “Hire American Act”.

5        **SEC. 2. RESTRICTION ON EMPLOYMENT OF NONCITIZENS.**

6        (a) IN GENERAL.—Subchapter I of chapter 31 of title  
7        5, United States Code, is amended by adding at the end  
8        the following new section:

1 **“§ 3117. Restriction on employment of noncitizens**

2 “(a) IN GENERAL.—Notwithstanding section 274B  
3 of the Immigration and Nationality Act (8 U.S.C. 1324b)  
4 and except as provided in subsection (c), no individual may  
5 be an employee unless such individual is a citizen or na-  
6 tional of the United States.

7 “(b) VERIFICATION.—Prior to the appointment of an  
8 individual to a position as an employee—

9 “(1) such person shall sign an affidavit attest-  
10 ing that such individual meets the requirements of  
11 subsection (a); and

12 “(2) the entity making such appointment shall  
13 verify the individual meets the requirements of sub-  
14 section (a).

15 “(c) EXCEPTIONS.—The prohibition under subsection  
16 (a) does not apply with respect to—

17 “(1) the employment of translators on a tem-  
18 porary or intermittent basis;

19 “(2) the employment in field services on a tem-  
20 porary or intermittent basis in response to an emer-  
21 gency;

22 “(3) the employment of international broad-  
23 casters by the United States Agency for Global  
24 Media; or

25 “(4) the employment of nonresident aliens as  
26 wildland firefighters by the Forest Service or the

1 Department of the Interior for a period of not more  
2 than 120 days pursuant to an agreement with an-  
3 other country.

4 “(d) GUIDANCE.—Not later than 180 days after the  
5 date of the enactment of this section, the Director of the  
6 Office of Personnel Management shall issue guidance to  
7 Federal agencies on the implementation of this section.

8 “(e) REPORTING.—Upon the appointment of one or  
9 more individuals who do not meet the requirements of sub-  
10 section (a) to positions as an employees pursuant to sub-  
11 section (c), the Director of the Office of Personnel Man-  
12 agement shall publish in the Federal Register—

13 “(1) for each appointment—

14 “(A) the exception under subsection (c)  
15 pursuant to which such appointment was made;

16 “(B) the agency or instrumentality of the  
17 Government that made the appointment; and

18 “(C) the duration of the appointment; and

19 “(2) an explanation of the efforts of the Gov-  
20 ernment to appoint to such positions individuals who  
21 meet the requirements of subsection (a).

22 “(f) FALSE DECLARATION.—An individual who  
23 makes an affidavit pursuant to subsection (b)(1) which  
24 such individual knows is a false affidavit shall be fined

1 not more than \$50,000, imprisoned for not more than 5  
2 years, or both.

3 “(g) EXISTING EMPLOYEES.—Not later than 180  
4 days after the date of the enactment of this Act, the Direc-  
5 tor of the Office of Personnel Management shall submit  
6 to the Committee on Oversight and Government Reform  
7 of the House of Representatives and the Committee on  
8 Homeland Security and Governmental Affairs of the Sen-  
9 ate a report containing—

10 “(1) the number of employees, disaggregated by  
11 agency or instrumentality and position, who are not  
12 citizens or nationals of the United States; and

13 “(2) the number of employees with respect to  
14 which an exception under subsection (c) applies,  
15 disaggregated by agency or instrumentality and posi-  
16 tion.

17 “(h) EMPLOYEE DEFINED.—For the purposes of this  
18 section, the term ‘employee’ includes employees of the  
19 United States Postal Service and employees of the Postal  
20 Regulatory Commission.”.

21 (b) CLERICAL AMENDMENT.—The table of sections  
22 for chapter 31 of title 5, United States Code, is amended  
23 by inserting after the item relating to section 3116 the  
24 following new item:

“3117. Restriction on employment of noncitizens.”.