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119TH CONGRESS
2D SESSION

H. R. 10840

To direct the Comptroller General of the United States to complete a study and report on retention practices with respect to non-clinical personnel at health care facilities of the Department of Veterans Affairs.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 19, 2026

Mr. BILIRAKIS introduced the following bill; which was referred to the Committee on Veterans' Affairs

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A BILL

To direct the Comptroller General of the United States to complete a study and report on retention practices with respect to non-clinical personnel at health care facilities of the Department of Veterans Affairs.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. COMPTROLLER GENERAL STUDY AND REPORT ON RETENTION PRACTICES WITH RESPECT TO NON-CLINICAL PERSONNEL AT HEALTH CARE FACILITIES OF THE DEPARTMENT OF VETERANS AFFAIRS.

(a) STUDY AND REPORT.—Not later than one year after the date of the enactment of this Act, the Comptroller General of the United States shall submit to the Committees on Veterans' Affairs of the House of Representatives and the Senate a report containing the results of a study on retention practices with respect to non-clinical personnel at health care facilities of the Department of Veterans Affairs.

(b) MATTERS INCLUDED.—The report under subsection (a) shall—

(1) include a comparison of health care facilities of the Department that have differing retention outcomes with respect to non-clinical personnel, including with respect to—

(A) facility size;

(B) geographic location;

(C) staffing levels;

(D) compensation;

(E) benefits;

(F) working conditions;

(G) workload;

(H) opportunities for professional development and advancement; and

(I) recruitment practices;

(2) identify practices used by the Secretary of Veterans Affairs at health care facilities with higher retention rates for non-clinical personnel as compared to other such facilities; and

(3) include an analysis of the results of an anonymous survey of non-clinical personnel, including non-clinical personnel in the process of transitioning out of employment with the Department, conducted by the Comptroller General with respect to retention practices.

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